

VINESCAPES

— LEADING VINEYARDS & WINERIES —



Graduate Programme



Much more than a training scheme



Vinescapes Graduate Programme

Our two year Graduate Programme is more than a training scheme with professional qualifications. It offers a fantastic opportunity to work on a range of vine and wine projects, including working with some of the world's top viticulturists, winemakers and production businesses. As well as a permanent position with a market-leading salary, you'll innovate and collaborate with some of the most talented people in their fields. You'll learn, you'll grow and you'll make an impact every day on the projects you work on.

What kind of work will I do?

The work you'll do with us as a graduate will be varied and rotational across viticulture, agronomy, vineyard management, technology optimisation and integration, wine production, business planning, operations and research. You'll work on exciting and meaningful projects from day one.

What's in it for me?

More than a training programme, you'll have a job with endless opportunities for growth and development. You'll study towards recognised professional qualifications with time off for learning, have a varied client list, fast progression on a structured career path within Vinescapes, agile working options and the chance to take your career in the direction that plays to your strengths.





Where can I work?

Vinescapes is based in one of the world's most exciting viticulture and wine producing regions – England, UK. Located just south of London, a wine trade capital, you'll have the opportunity to work with both young and established producers in the UK and to work with world leading consultants on projects within Vinescapes. You'll also have the opportunity to spend time working internationally on projects within more established wine producing regions.

How will I develop?

Our Graduate Programme offers the opportunity to make an impact from day one, and within a year or two the difference you'll make will grow massively. You'll be managing your own projects and clients, as well as motivating others to make us even stronger. We offer both informal and formal types of training and support, meaning you'll never stop learning.

Job details

Location: At Vinescapes HQ in South-East England but with national and international travel and work expectations.

Capability: Viticulture and Wine Production

Experience Level: Graduate

Type: Full Time

Programme length: Two years. Start dates will be staggered between graduates from the Northern and Southern Hemispheres.



Job description

On this programme, you'll work alongside our CEO, Managing Director, Vineyard Directors, Operations Manager, Finance Director, Marketing team, Consultant Winemakers and Viticulturists, supporting the evolution of vineyard and winery projects that underpin grape and wine production and ensuring continuous improvement of viticulture and business quality.

We will equip you with skills and know-how to confidently run consultancy projects, manage vineyard activities, build client relations, undertake viticulture and agronomy tasks, manage wine production budgets, integrate and run vine and wine technology and organise research activities. You'll gain exposure to a variety of global and national businesses across one or more industry sectors and you'll be given responsibility to develop a new project for Vinescapes.



"You'll gain exposure to a variety of global and national businesses."

The work is challenging, yet rewarding and you'll have Vinescapes management at your side providing the support you need to be at your best. We'll give you the skills, tools and intelligent systems you need to learn for a lifetime in viticulture.

You will complete specialist consultancy oriented qualifications in your first year. Alongside this, we'll support you to develop your work processes and technical skills all of which will empower you to build an exciting and varied long-term career with us. We also offer the chance to gain experience in different areas of our business, through a rotation opportunity.

You don't necessarily need to be a viticulture or winemaking guru from the outset. Those who are curious, resilient and agile will thrive with us. You'll need the motivation to get involved in a variety of projects and have excellent attention to detail. Most importantly, you'll have an appetite to learn.

At Vinescapes, you'll find we're creating a tech-driven business to empower and equip our people to be outstanding in delivery, no matter where they work. In this role, you'll work flexibly across your location region – at client sites, our offices and home. Travel is essential and because vineyard and winery work is seasonal, you can expect a greater workload at the busiest times of the year.

Join us and be empowered to grow in your own way and make your mark.



"Those who are curious, resilient and agile will thrive with us."



What we look for

At Vinescapes, everyone brings a unique perspective, and we want to ensure that you have the best opportunity to demonstrate your potential. We've designed our application process to assess everyone's potential in the context of their education and personal circumstances.

You'll generally be expected to demonstrate the following criteria (*or equivalents). However, if you do not meet all the below, and are a few grades or points short, then we would still encourage you to apply, as you will be given the opportunity to provide additional information that enables us to assess your application and potential in the context of your socio-economic background and/or any extenuating circumstances.

- **A high level of competency** in spoken and written English..
- **2:1 or above undergraduate degree** in Viticulture, Horticulture, Oenology, Wine Science or a related discipline.
- We also invite applicants with **Masters degrees and PhD's** in relevant subjects.
- Graduates can apply from 9-months prior to degree completion to 2-years post degree.

Key skills and attributes

Throughout the recruitment process we will be looking to learn more about your strengths. Although by no means an exclusive list we will be looking for the following skills and attributes:

- Personable, passionate and confident
- A desire to learn and advance your career
- Comfortable speaking with clients and colleagues
- Highly competent spoken and written English
- A strong work ethic and willingness to travel
- Strong IT, scientific and analytical skills
- Business acumen
- Honesty and integrity
- A love of wine
- Full clean driver's license and own transport.





Training and development

The training and development of our people is critical to the future success of our business and the businesses we support. We want to empower you to grow in your own way, to feed your curiosity and embrace a growth mindset in an environment where learning is continuous. Therefore, we have created a rich curriculum to help you build your skills and fulfil your potential. This ranges from an immersive induction experience to help you transition to the world of work, professional training courses and networking events – all aligned to our *'learn for a lifetime in wine'* strategy.

In the two years of your training contract, you will concentrate on building up a fantastic range of work experience and will have the technical knowledge to apply to your role in the workplace.



“We have created a rich curriculum to help you build your skills and fulfil your potential.”



How to apply

Graduates can apply from nine months prior to degree completion to two years post-degree. Applications are welcome throughout the year.

Please send your C.V. and covering letter setting out why you should be considered for the Graduate Scheme to: graduate@vinescapes.com.



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